

CHARTER AND WORK PLAN FOR BOARD DEVELOPMENT COMMITTEE

Purpose and Scope of Responsibility of Committee

Create and oversee a process of building and maintaining an effective board and educating board members about their role, as well as recruiting committee members and volunteers as needed.

- Identifies needed board member skills; recruits and provides training.
- Presents candidate credentials to the Board.
- Plans board development training.
- Plans and orchestrates annual board evaluation; uses the results to plan the board training.

Committee Organization and Reporting Structure

- Committee reports to Board Chair
- Committee makes recommendations to the full Board for Board's review and approval.
- Committee is led by a Committee Chair who is also a member of the Board.
- Committee provides written reports about its meetings, recommendations, and actions to the entire Board on a regular basis.
- Committee includes at least two Board members (preferably 3).
- Membership of the Committee is selected on an annual basis.

Committee Goals and Objectives

Goal 1 - Review and communicate the needs of the Board on a regular basis to determine the needed replacements.

Goal 2 - Facilitate the recruitment of committee members and volunteers.

Goal 3 - Plan annual board self-evaluation in the fourth quarter.

Goal 4 - Plan and coordinate training, including orientation of new board members.

Goal 5 - Expand the Board to its limit of 15 members.

Goal 6 - Facilitate relational development of SCC leadership